B Com Accounts

First Year

Level	Semester	Majo	r	Minor	OE	VSE, SEC	AEC, VAC, IKS	OJT, FP, CEP, CC, RP	Cum. Cr./	Degree/ Cum.
	Schiester	Mandatory	Electives					,	Sem.	Credits
		Account-I [Financial Accounting I] (4)	-		OE- I (4) Economics /Mathematics/ Marathi /Hindi / Education I	VSC I - (2) Computerized Accounting I	AEC-I (2) Business Communication I VEC-I (2)	CC I (2) NSS/ NCC/ YOGA/ Sports/ Cultural		
4.5	I	Account-II [Accounting for Mangers I] (2)				SEC-I (2) Managerial Skills/ Marketing Skills/ Insurance Skills/ English for Comp. Exam I	Democracy and Good Governance Indian Constitution IKS (2) Ancient Indian Accounting and Auditing Practices		22	UG Certificate
		6	-		4	4	6	2	22	40-44
	п	Account-III [Financial Accounting II] (4) Account- IV [Accounting for Mangers II] (2)	-	Management (2) (Management Principles and Functions)	OE- II (4) Economics / Mathematics/ Marathi /Hindi / Education II	VSC I - (2) Computerized Accounting II SEC-I (2) Managerial Skills/ Marketing Skills/ Insurance Skills / English for Comp.	AEC-II (2) Business Communication II VEC-II (2) Environmental Sci.	CC II (2) NSS /NCC/ YOGA/ Sports/ Cultural	22	
						Exam II				
		6	-	2	4	4	4	2	22	
		12		2	8	8	10	4	44	
			-							

	Second Year										
	Ш	Account-V [Corporate Accounting I] (4) Account VI (4) [Entrepreneurial Finance I]	-	Statistics for Bus. Management I (4)	OE-III (2) Economics / Rural Development / Baking & Finance II	VSC 2 Money and Financial System / Fundamentals of Entrepreneurship	AEC-III (2) Business Communication III	FP 2 Field Project on Accountancy CC I (2) NSS/NCC/YOGA/ Sports/ Cultural	22		
5		8		4	2	2	2	4	22		
	IV	Account-VII [Corporate Accounting II] (4) Account VIII (4) [Entrepreneurial Finance II]	-	Statistics for Bus. Management II (4)	OE-IV (2) Economics / Rural Development / Baking & Finance II	SEC (2) Money and Financial System/ Entrepreneurship Skills	AEC-IV (2) Communication & Soft Skills II	FP 2 Community Engagement Program / Project CC 2 NSS/NCC/YOGA/ Sports/ Cultural	22	UG Diploma 80-88	
		8	-	4	2	2	2	4	22		
		16	-	8	4	4	4	8	44		
		28		10	12	12	14	12	88		

	Third Year											
	V	Account-IX [Advanced Accountancy I] (4)	Elective-I (4) Costing / Auditing/ Industrial Accounting / Coop. Dev. I	MMP (4) Introduction to HRM (2)		VSC (2) Practical on Taxation		FP/ CEP (2) Field Project on Accountancy	22			
5.5		Account-X [Business and Industrial Law I] (4)										
		8	4	6		2		2	22	UG		
	VI	Account-XI [Advanced Accountancy II] (4) Account-XII [Business and Industrial Law II] (4) Account- XIII [Taxation] (2)	Elective-I (4) Costing / Auditing/ Industrial Accounting/ Coop. Dev. II	MMP (4)				OJT (4) On job training on Accountancy	22	Degree 120-132		
		10	4	4				4	22			
		18	8	10		2		6	44			
		46	8	20	12	14	14	18	132			

	B Com Honors										
6	VII	Account XIV (4) Income Tax Account XV (4) Analysis of Financial Statements Account XVI (4) Cost Account I	Elective-III (4) Manegerial Eco. I / Management Concepts	RM (4)					20		
		12	4	4	-	-	-		20	UG Degree With Honours	
		Account XVII (4) [Financial Management]	Elective-IV (4) Manegerial					OJT (4)		160-176	
	VIII	Account XVIII (4) [Management Accounting] Account XIX (4) Company Audit	Eco. II / OB						20		
		12	4					4	20		
		24	8	4	-	-	-	4	40		
Cum.	Credit	70	16	24	12	14	14	22	172		

	B Com with Research											
6		Account XIV (4) Income Tax	Elective-III (4) Manegerial Eco. I / Management	RM (4)				RP (4)				
	VII	Account XV (4) Analysis of Financial Statements	Concepts						22			
		Account XVI (2) Cost Account I										
		10	4	4	-	-	-	4	22	UG Degree		
		Account XVII (4) Financial Accounting	Elective-IV (4) Elective- IV (4) Manegerial Eco. II / OB					RP (8)		With Research 160-176		
	VIII	Account XVIII (4) Management Accounting							22			
		Account XIX (2) Coompany Audit										
		10	4	-	-	-	-	8	22			
		16	8	8	-	-	-	12	44			
		72	16	32	12	10	16	18	176			

B Com Business Administration

Credit Distribution Structure of B. Com. for Three and Four Years As per NEP 2020 to be implementedfrom the Academic Year 2023-24 Onwards

Leve	Semeste	Majo	r	Minor	OE	VSC, SEC	AEC, VEC,	OJT, FP,	Cum	Degree/
1	r	Mandatory	Electives	1		(VSEC)	IKS	CEP, CC, RP	. Cr./ Sem.	Cum. Credits
	I	Business Administration-I [Management Principles and Applications-I] (4)	-	-	OE- I (4) Economics /Mathematics/ Marathi /Hindi / Education I	VSC-I (2) Computerized Accounting-I	AEC-I (2) Business Communication P – I	CC (2) NCC/ NSS/ Cultural/ Sports/Yoga	22	UG Certificat e
4.5		Business Administration -II [Accounting for Managers-I] (2)				SEC I (2) Managerial Skills / Marketing Skills/ Insurance Skills/ English for Comp. Exam I	VEC-I (2) Democracy, Good Governance & Constitution of India IKS (2) Ancient Indian Management			40-44
		6	-	-	4	4	6	2		
	П	Business Administration-III [Management Principles and Applications-II] (4) Business Administration -IV [Accounting for Managers-II] (2)	-	Financial Accounting-I (2)	OE- II (4) Economics /Mathematics/ Marathi /Hindi / Education II	VSC-II (2) Computerized Accounting-II SEC-II (2) Managerial Skills/ Marketing Skills/ Insurance Skills/ English for Comp. Exam II	AEC-II (2) Business Communication P – II VEC- II (2) Environmental Science	CC (2) NCC / NSS / Cultural / Yoga / Sports	22	
		6	-	2	4	4	4	2		
		12	-	2	8	8	10	4		

5.0	III	Business Administration -V (4) [Human Resource Management] Business Administration VI (4) [Fundamentals of Entrepreneurship]	-	Corporate Accounting- I (4)	OE-III (2) Business Statistics-I	VSC-III (2) Money and Financial System-I/ Business Statistics-II (Data Analysis Skills)	AEC-III (2) Business Communication -III	FP (2) Field Project on Managemen t CC (2) NCC / NSS / Cultural / Yoga / Sports	22	UG Diploma 80-88
		8	-	4	2	2	2	4		
			-							
	IV	Business Administration -VII (4) [Marketing Management-II] Business Administration VIII (4) [Fundamentals of Entrepreneurship-II]	-	Corporate Accounting- II (4)	OE-IV (2) Statistics P-II	SEC-III (2) Money and Financial System- II/ Business Statistics-IV (MS- Excel)	AEC-IV (2) Communication and Soft Skills P-II	CEP (2) Community Engagement Project/ Programme CC (2) NCC / NSS / Cultural / Yoga / Sports	22	
		8	-	4	2	2	2	4		
		16	-	8	4	4	4	8		
5.5	V	Business Administration- IX(4) [Modern Management Practices -I] Business Administration -X (4) [Business and Industrial Law- I]	Elective-I (4) Industrial Management-I	Advanced Accountancy -I (4) Advanced Accountancy -II (2)		VSC IV (2) Cooperative Development		FP (2) Field Project on Managemen t	22	UG Degree 120-132
		8	4	6		2		2		

	VI	Business Administration-XI (4) [Modern Management Practices-II] Business Administration -XII (4) [Business and Industrial Law- II] Business Administration - XIII (2) [Taxation- II]	Elective-II (4) Industrial Management- II	Advanced Accountancy -III (2) Advanced Accountancy -IV(2)				OJT (4) On Job Training in Managemen t	22	
		10	4	4				4		
		18	8	10		2		6		
		46	8	20	12	14	14	18	132	
6.0	VII	Business AdministrationXIV (4) [Modern Management Concepts-I] Business AdministrationXV (4) [Production and Operation Management] Business AdministrationXVI (4) (Corporate Governance and Bus. Ethics-I) Business AdministrationXVI I -2 International Business- I	Elective-III (4) Business Management/ Managerial Economics	RM (4)					22	UG Degree With Honors 160-176
		14	4	4	-	-	-			

	VIII	Business Administration XVIII (4) [Modern Management Concepts-I] Business Administration XIX (4) (Corporate Governance and Bus. Ethics-II) Business Administration XX (4) Production and Operation Management] Business AdministrationXXI (2)International Business-II	Elective-IV(4) Organizational Behavior / International Business					OJT (4) On Job Training in Managemen t	22	
		14	4					4	4.4	
C	Credit	28 74	8 16	24	12	- 14	- 14	22	44 176	
6.0	VII	Business Administration XIV (4) Business Administration XV (4) Business Administration XVI (2) 10 Business	Elective-III (4)Managemen t Accounting 4 Elective-IV(4)	RM (4)	-	-	-	RP (4) Research Project related to Major	22	UG Degree With Research 160-176
	VIII	Administration XVII (4) Accountancy XVIII (4) Business Admin. XIX (2)	Business Finance					as related to Accountanc	<i>22</i>	
			4		_	_	_	8		
		10 20	4 8	- 4	-	-	-	8 12	44	

	_	Minimum Cree	dit Requirement	D	RK B. Com. Cre	edits
Sr. No.	Broad Category of the Course	3 Years UG 4 Years UG 3		3 Years UG	4 Years UG with Honors	4 Years UG Research
1	Major	60	80			
2	Minor	18-20	32			
3	OE	10-12	9			
4	VSC- 8-10SEC (VSEC)- 6	14-16	8			
5	AEC (8), VEC (4), IKS (2)	14	9			
6	OJT (8), FP (4-6), CEP (4-6), CC (8), RP (12)	4-8	22			
	Total		160			

		Minimum Cree	dit Requirement	Di	RK B. Com. Cre	dits
Sr. No.	Broad Category of the Course	3 Years UG	4 Years UG	3 Years UG	4 Years UG with Honors	4 Years UG Research
1	Major	60	80			
2	Minor Stream	24	32			
3	Multidisciplinary (OE)	9	9			
4	Ability Enhancement Courses (AEC)	8	8			
5	Skill Enhancement Courses (SEC)	9	9			
6	Value Added Courses (VAC)	6-8	6-8			
7	Summer Internship	2-4	2-4			
8	Research Project/ Dissertations	-	12			
	Total	120	160		·	



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Name of the Progar	mme: B.Com. Part-I	Semester – I			
Name of the Course	(Subject): Account Paper –I [Finan	cial Accounting	I] Course Code: MJ 1		
Semester End	Continuous Comprehensive	Total Marks	Credit Assigned - 04		
Exam (SEE)	Evaluation (CCE)	100	Workload – 4 Hrs Per Week		
80 Marks	20 Marks				

Introduced from June 2023

Course Objectives:

- 1. To impart basic accounting knowledge as applicable to business.
- 2. To study the amalgamation of partnership firm.
- 3. To study the accounting of consignment account.
- 4. To understand how the accounting concepts are applied to the professions of medical practitioners and other professionals.

Unit No	Name & Contents of Units	No. of Hours
1	Basics of Accounting Accounting – Meaning, Definitions, Scope & Importance, Accounting Cycle, Accounting Concepts and Conventions, Accounting Process, Accounting Standards -Need & Procedure	15
2	Amalgamation of partnership firm	15
3	Consignment Account- Important Terms and Accounting in the books of Consigner and Consignee.	15
4	Account of Professionals- Preparation of Receipt and Expenditure Account and Balance Sheet of Medical Practioners and Professional Accountants.	15

- 1. Gupta R.L. and Radhaswamy M 'Financial Accounting' Sultanchand and Sons, New Delhi.
- 2. Shukla M.C. Grewal T.S. and Gupta S.C. 'Advanced Accounts' S.Chand and company, New Delhi.
- 3. Agarwal A.N. Agarwal K.N.- 'Higher Science of Accountancy' Kitab Mahal Allahabad.
- 4. Jain and Narang 'Advanced Accountancy' Kalyani Publications, New Delhi.
- 5. S.N. Maheswari 'Advanced Accountancy'
- 6. Compendium of statement and standard of accounting. The institute of Chartered Accounts of India.
- 7. Rajan Chougule, Dhaval chougule "Theory and practice of Computer Accounting" Modern Publication, Kolhapur.



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i i i i i i i i i i i i i i i i i i i						
Name of the Progar	mme: B.Com. Part-I		Semester – II			
Name of the Course	(Subject): Account Paper III (F	inancial Accoun	ting – II) Course Code: MJ 3			
Semester End	Continuous Comprehensive	Total Marks	Credit Assigned - 04			
Exam (SEE)	Evaluation (CCE)	100	Workload – 4 Hrs Per Week			
80 Marks	20 Marks					

Introduced from June 2023

Course Objectives:

- 1. To study the how to convert your record in double entry system.
- 2. To study the conversion of partnership firm into limited company and their accounts.
- 3. To study the accounting of branch.
- 4. To understand the basic concepts of accounting and GST.

Unit	Name & Contents of Units	No. of	Teaching Method
No		Lectures	
1	Single Entry System-		1. Lecture
	Conversion Method only	15	2. PPT
	·		3. Videos
2	Conversion of Partnership Firm into Limited Company-		1. Lecture
	Accounting in the books of partnership firm only.	15	2. PPT
			3. Videos
3	Branch Accounts- Dependent Branch-Preparation of Branch Account and Branch Trading and Profit and Loss Account.	15	1. Lecture 2. PPT 3. Videos
4	Goods and Services Tax (GST) Concept and Applicability and Journal Entries	15	 Lecture PPT Videos Practical Work

- 1. Gupta R.L. and Radhaswamy M 'Financial Accounting' Sultanchand and Sons, New Delhi.
- 2. Shukla M.C. Grewal T.S. and Gupta S.C. 'Advanced Accounts' S.Chand and company, New Delhi.
- 3. Agarwal A.N. Agarwal K.N.- 'Higher Science of Accountancy' Kitab Mahal Allahabad.
- 4. Jain and Narang 'Advanced Accountancy' Kalyani Publications, New Delhi.
- 5. S.N. Maheswari 'Advanced Accountancy'
- 6. Compendium of statement and standard of accounting. The institute of Chartered Accounts of India.
- 7. Rajan Chougule, Dhaval chougule "Theory and practice of Computer Accounting" Modern Publication, Kolhapur.

Sadguru Gadage Maharaj College,

Karad Evaluation Pattern: 80+20 =

100 Marks Semester End Exam (SEE):

80 Marks

Continuous Comprehensive Evaluation (CCE): 20 Marks

Nature of Question Paper for B.Com. Part-I Sem. – I and II

Subject: - Account Paper-I and III [Financial Accounting]

Instructions: - 1- Que.no.1 and Que.no.2 are compulsory.

2- Attempt any Two questions from Que. no. 3 to Que. No.5

Total Marks-80

Q.No.1) Short note (Any Four out of Six)			20 Marks
Q.No.2)	Common Data Problem		20 Marks
Q.No.3)	a. Practical Problemb. Practical Problem	10 Marks 10 Marks	20 Marks
Q.No.4)	a. Practical Problemb. Practical Problem	10 Marks 10 Marks	20 Marks
Q.No.5)	a. Practical Problemb. Practical Problem	10 Marks 10 Marks	20 Marks

Continuous Comprehensive Evaluation (CCE): 20 Marks

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Syllabus in Accordance with NEP-2020 With effect from Academic Year 2023-24 B. Com-I (Semester I)

MAJOR COURSE – ACCOUNT PAPER- II (Accounting for Managers I)

Name of the Programme: B. Com.		Semester: I			
Name of the Course/ Subject: Ac	II (Accounting for		Cours	se Code: MJ2	
Managers)				Cours	e Coue. Mg2
Semester End Contin		uous Internal	Total M	larks:	Credit
Examination (SEE): 40 Marks Evaluation		n (CIE):10 Marks	50)	Assigned: 2
Introduced from June 2023					

Course Objectives:

- To impart the knowledge of basic fundamental accounting concepts, objectives, roles and functions.
- To acquaint the students about preparation of final accounts of sole traders.

Course Outcomes:

After completing the course, students will be able-

CO1: To understand and apply accounting concepts.

CO2: To prepare different types of ledgers.

CO3: To prepare financial statements of sole traders.

Unit No.	Name and Contents of Units	Number of Hours
Unit I	Introduction to Basic Accounting: Introduction, Meaning and Definition, Concepts and Conventions of Accounting, Golden Rules of Accounting, Journal Entries, Ledger Accounts, Trial Balance.	15
Unit II	Final Accounts of Sole Trader. Preparation of Final Accounts of sole Traders with basic adjustments.	15

- 1. J.K. Aggarwal, R.K. Aggarwal, M.L. Sharma (2016) Accounting for Managerial Decisions—*Ramesh Book Depot, Jaipur*.
- 2. R. Kishore (2020) Advance Management Accounting–Taxman allied Services Pvt. Ltd.

- 3. M.Y. Khan, P.K. Jain (2018) Management Accounting-Tata McGraw Hill
- 4. Horngren, Sundem, Stratton (2015) Introduction to Management Accounting-
- 5. S.N. Mittal (2021)Pearson Education Accounting & Financial Management *Shree Mahavir Book Depot, Nai Sarak,New Delhi.*

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Syllabus in Accordance with NEP-2020 With effect from Academic Year 2023-24 B. Com-I (Semester II)

MAJOR COURSE - ACCOUNT PAPER- IV (Accounting for Managers II)

Name of the Programme: B. Com.		Sem	ester: I		
Name of the Course/ Subject: Account Paper		- II (Accounting for Man	agers I)	C	ourse Code: MJ4
Semester End Continuous Inter Examination (SEE): 40 Marks Evaluation (CIE)		inuous Internal	Total		Credit
		uation (CIE):10 Marks	Marks:	50	Assigned: 2
Introduced from June 2023					

Course Objectives:

- To impart the knowledge of basic fundamental accounting concepts, objectives, roles and functions.
- To acquaint the students about preparation of final accounts of sole traders.

Course Outcomes:

After completing the course, students will be able-

CO1: To understand and apply accounting concepts.

CO2: To prepare different types of ledgers.

CO3: To prepare financial statements of sole traders.

Unit No.	Name and Contents of Units	
Unit I	Meaning and Definition of Partnership Meaning of partnership, Features or Characteristics of Partnership, Nature of Partnership firm, Partners, Firm and Firm Name, Provisions for Indian Partnership Act. Accounting Procedure of Partnership Firm.	15
Unit II	Preparation of Final Accounts of Partnership firm.	15

- 1. J.K. Aggarwal, R.K. Aggarwal, M.L. Sharma (2016) Accounting for Managerial Decisions—*Ramesh Book Depot, Jaipur*.
- 2. R. Kishore (2020) Advance Management Accounting-Taxman allied Services Pvt. Ltd.
- 3. M.Y. Khan, P.K. Jain (2018) Management Accounting-Tata McGraw Hill
- 4. Horngren, Sundem, Stratton (2015) Introduction to Management Accounting-
- 5. S.N. Mittal (2021)Pearson Education Accounting & Financial Management *Shree Mahavir Book Depot, Nai Sarak,New Delhi*.

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B. Com.—I Semester —I Evaluation Pattern from June 2023 Semester End Examination (SEE) - 40 Continuous Internal Assessment (CIE) — 10

Examination Pattern for Semester End Examination

Nature of Question Paper

Total Marks – 40	Duration – 2 Hours
Total and the second	
Instructions:	
1. Question No. 1 compulsory.	
2. Attempt any 2 questions out of Question No.2 to 5.	
3. Figures to the right indicate marks.	
Q.1 Short Answer Questions (Any Two Out of Three)	10 Marks
Q.2 Practical Problem	10 Marks
Q.3 Practical Problem	10 Marks
Q.4 Practical Problem	10 Marks
Q.5 Write Short Notes (Any Two Out of Three)	10 Marks

Continuous Internal Evaluation - Total 10 Marks

Home Assignments / Role Play/ Oral/ Quiz/ Seminar/ Case Studies/ Group Discussion

Criteria for Passing:

- 1) Students should pass separately in Semester End Examination (SEE) and Continuous InternalEvaluation (CIE)
- 2) Semester End Examination (SEE): 16 Marks Out of 40
- 3) Continuous Internal Evaluation (CIE)- 4 Marks Out of 10
- 4) Minimum 20 Marks Out of 50.



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Name of the Program : B.Co	m I (Business Administration)		Semester – I	
Name of the Course (Subject): Management Principles and Applications Paper -I Course Code : MJ 1				
Semester End Exam (SEE)	Continuous Comprehensive	Total Marks:	Credit Assigned - 04	
80 Marks	Evaluation (CCE): 20	100	Workload – 4 Hrs Per Week	
Introduced from June 2022				

Introduced from June 2023

Course Objectives:

- 1) To acquaint with the basic principles and functions of business and professional management.
- 2) To familiarize with the contributions of different management thinkers.
- 3) To develop the Planning and Decision making skills and abilities.
- 4) To familiarize the concept of organization.

UnitNo	Name & Contents of Units	No .of Lectures.
1	Unit 1: Business and Management	
	1.1 Business-	
	1.1.1 Meaning, Definition	
	1.1.2 Scope of Business	
	1.2 Management-	
	1.2.1 Meaning, Definition, Characteristics	15
	1.2.2 Functions	
	1.2.3 Functional Areas.	
	1.2.4 Importance Management	
	1.3 Traditional Management and Professional Management	
	1.3.1 Meaning, Definition, Characteristics	
	1.3.2 Need of Professional Management	
2	Unit 2 : Contribution Towards Development of ManagementTheory	
	2.1 F. W. Taylor-Taylor's Scientific Management (Principles and Techniques).	
	2.2 Henry Fayol- Fayol's 14 Principles of Management.	
	2.3 George Elton Mayo- Mayo's Hawthorn Experiment and itsfindings	15
3	Unit 3 : Planning and Decision Making 3.1 Planning-	15
	3.1.1. Definition and features	
	3.1.2. Importance	
	3.1.3. Types of Planning	
	3.1.4 Steps in planning process	
	3.1.5 Limitations of planning	
	3.2 Decision Making-	
	3.2.1. Meaning and Definition	
	3.2.2. Importance Decision making3.2.3. Techniques of decision making (Qualitative and Quantitative)	

4	Unit 4: Organization	
	4.1 Organization -	
	4.1.1 Meaning and Definition	
	4.1.2. Importance of Organization	
	4.1.3 Process of Organization	15
	4.1.4 Types of Organization:- (Line, Line and Staff, Functional andCommittee)	
	4.1.5 Levels of Management and their Functions. (Top, Middle and Lower)	

- R. N. Singh, Management Thoughts AND Thinkers- Sultan Chand and Sons, 2nd edition.
- S.M. Kolte, 2011, Business Management, Pimplapure Book Distributors, 1st edition.
- Samual C. Centro and S. Travis Centro, 2008, Modern Management, Pearson Education, 2nd edition.
- Management, stoner, Freeman and Gilbret, person publications 6th edition page 293 to 299
- management and Organisational Behaviour, P. Subbarao, Himalaya publishing House



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Name of the Program : B.Com I (Business Administration)		Semester – II	
Name of the Course (Subject): Management Principles and Application Paper-II			Course Code : MJ 3
Semester End Exam (SEE)	Continuous Comprehensive	Total Marks	Credit Assigned - 04
80 Marks	Evaluation (CCE): 20	100 V	Vorkload – 4 Hrs Per Week
Introduced from June 2023			

Course Objectives:

- 1) To acquaint with the basic principles and functions of Staffing, Leadership and Direction.
- 2) To familiarize with the contributions of different management thinkers.
- 3) To develop the communication and controlling skills and abilities.
- 4) To familiarize with the change in management.

Unit	it Name & Contents of Units No .of Lectures.			
No	Name & Contents of Omts	No .of Lectures.		
1	Unit 1: Motivation -			
	1.1 Motivation: Concept and Importance of motivation.			
	1.2 Financial and Non-Financial Incentives,	15		
	1.3 Theories of Motivation - Maslow's Need-Hierarchy Theory; Hertzberg's			
	Two factor theory, Douglas McGregor's Theory X and Theory Y.			
2	Unit 2: Staffing, Leadership and Direction			
	2.1 Staffing:			
	2.1.1 Concept & definition			
	2.1.2 Sources and Scientific Selection Procedure			
	2.2 Leadership –			
	2.2.1 Concept of Leadership,	15		
	2.2.2 Functions of a leader			
	2.2.3 Traits in Leadership			
	2.2.4 Leadership styles			
	2.3 Directing-			
	2.3.1 Concept and Importance of Directing			
	2.3.2 Techniques of Directing.			
3	Unit 3 : Communication and Controlling: 3.1 Communication –	15		
	3.1.1 Concept, Process and Types of Communication			
	3.1.2 Barriers in Communication and overcoming barriers in			
	communication.			
	3.2 Controlling-			
	3.2.1 Concept and Process of Controlling.			
	3.2.2 Techniques of Controlling –Traditional and Modern Requirement of effective controlling.			

4	Unit 4 Management of Change:	
	4.1 Management Change	
	4.1.1 Concept of Need for change,	
	4.1.2 Process of Planned Change	15
	4.1.3 Resistance to change	
	4.1.4 Emerging Horizons of Management in Changing Environment.	
	4.2 Role and Qualities of Successful Manager.	

- Management- Peter Drucker
- Principles and Practice of Management- L.M. Prasad
- Human Behaviour at Work: Keith Davis
- Principles of Management- P.C. Tripathi and P. H. Reddy
- Management- Principles and practice- Shriniwas & Chunawala
- Principles of management: Terry G.R. and Stephen Franklin

B.Com. Part-I Under Semester System

Evaluation Pattern:

80+20 = 100 Marks

Semester End Exam (SEE): 80 Marks

Continuous Comprehensive Evaluation (CCE): 20 Marks

Subject: Management Principles and Application Paper-I

Instructions:-

- 1- All questions Carry Equal Marks.
- 2- Attempt any Five Questions out of seven.

Q.1. Write Short Answers (Attempt Two out of Three) 16 Marks Q.2. Long Answer 16 Marks Q.3. Long Answer 16 Marks Q.4. Long Answer 16 Marks Q.5. Long Answer 16 Marks Q.6. Long Answer 16 Marks Q.7. Write Short Note (Attempt Two out of Three) 16 Marks

Continuous Comprehensive Evaluation (CCE): 20 Marks

SEM I Home Assignment 20 Marks

SEM II Home Assignment 20 Marks



Sadguru Gadage Maharaj College, Karad

(An Autonomous College)

Affiliated to Shivaji University, Kolhapur

Name of the Program : B.Com I	e of the Program : B.Com I Semester – I		er – I
Name of the Course (Subject): Management Principles	Principles and Applications Paper -II Course Code : MJ 2		
Semester End Exam (SEE)40 Marks Continuous Comprehensive Evaluation (CCE): 10	Total Marks 50		

Introduced from June 2023

Course Objectives:

- 1) To acquaint with the basic principles and functions of business and professional management.
- 2) To familiarize with the contributions of different management thinkers.
- 3) To develop the Planning and Decision making skills and abilities.
- 4) To familiarize the concept of organization.

Unit	Name & Contents of Units	No .of
No 1	Unit 1: Business and Management	Lectures
_	1.1 Business-	
	1.1.1 Meaning, Definition	
	1.1.2 Scope of Business	
	1.2 Management-	
	1.2.1 Meaning, Definition, Characteristics	10
	1.2.2 Functions	
	1.2.3 Functional Areas.	
	1.2.4 Importance Management	
	1.3 Traditional Management and Professional Management	
	1.3.1 Meaning, Definition, Characteristics	
	1.3.2 Need of Professional Management	
2	Unit 2 : Contribution Towards Development of ManagementTheory	
	2.1 F. W. Taylor-Taylor's Scientific Management (Principles and	
	Techniques).	
	2.2 Henry Fayol- Fayol's 14 Principles of Management.	10
	2.3 George Elton Mayo- Mayo's Hawthorn Experiment and itsfindings	
3	Unit 3 : Planning and Decision Making	10

3.1 Planning-

- 3.1.1. Definition and features
- 3.1.2. Importance
- 3.1.3. Types of Planning
- 3.1.4 Steps in planning process
- 3.1.5 Limitations of planning

3.2 Decision Making-

- 3.2.1. Meaning and Definition
- 3.2.2. Importance Decision making
- 3.2.3. Techniques of decision making (Qualitative and Quantitative)

- R. N. Singh, Management Thoughts AND Thinkers- Sultan Chand and Sons, 2nd edition.
- S.M. Kolte, 2011, Business Management, Pimplapure Book Distributors, 1st edition.
- Samual C. Centro and S. Travis Centro, 2008, Modern Management, Pearson Education, 2nd edition.
- Management, stoner, Freeman and Gilbret, person publications 6th edition page 293 to 299
- management and Organisational Behaviour, P. Subbarao, Himalaya publishing House

B.Com. Part-I Under Semester System

Evaluation Pattern:

40+10 = 50 Marks

Semester End Exam (SEE): 40 Marks

Continuous Comprehensive Evaluation (CCE): 10 Marks

Subject: Management Principles and Applications Paper -II

Total Marks- 40

Instructions:-

- 1- All questions Carry Equal Marks.
- 2- Attempt any Five Questions out of seven.

Q.1. Write Short Answers (Attempt Two out of Three) 8 Marks Q.2. Long Answer 8 Marks Q.3. Long Answer 8 Marks Q.4. Long Answer 8 Marks Q.5. Long Answer 8 Marks Q.6. Long Answer 8 Marks Q.7. Write Short Note (Attempt Two out of Three) 8 Marks 8 Marks

Continuous Comprehensive Evaluation (CCE): 10 Marks

SEM I Home Assignment 10 Marks



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Name of the Program : B.Com I		Semester – I	
Name of the Course (Subject): Managerial Skills		Course Code: SECMGT	
Semester End Exam (SEE) 40 Marks	Continuous Comprehensive Evaluation (CCE): 10	Total Marks 50	Credit Assigned – 02 Workload – 4 Hrs Per Week

Introduced from June 2023

Course Objectives:

- 1) To acquaint with the basic principles and functions of business and professional management.
- 2) To familiarise with the contributions of different management thinkers.
- 3) To develop the Managerial skills and abilities.

Unit No	Na	ime & Contents of Units	No .of Lectures.
1	Unit 1: Introduction to	Management	
	1.1 Management-		
	1.1.1 Meaning, Defi	nition, Characteristics	
	1.1.2 Functions		
	1.1.3 Functional Are	eas.	
	1.1.4 Importance Ma	anagement	15
	1.2 Traditional Manag	gement and Professional Management	
	1.2.1 Meaning, Defi	nition, Characteristics	
	1.2.2 Need of Profes	ssional Management.	
2	2.1 Contribution Towa	ards Development of ManagementTheory	
	2.1.1 F. W. Taylor -Tay	ylor's Scientific Management (Principles and Techniques).	
	2.1.2 Henry Fayol - Fa	yol's 14 Principles of Management.	
	2.1.3 George Elton Ma	yo- Mayo's Hawthorn Experiment and itsfindings	15
	2.2 Managerial Skills		
	2.2.1 Meaning and D	efinitions of Managerial Skills	
	2.2.2 Types of Manag	erial Skills – (Technical skills, Conceptual skills, Interpersonal	
	Skills, Communi	cation skills, Flexibility, Time Management, Problem solving	
	skills, Good List	ening, Developing a culture, Training and Onboarding,	
	Negotiation, Col	laboration, Looking to the Future)	

- R. N. Singh, Management Thoughts AND Thinkers- Sultan Chand and Sons, 2nd edition.
- S.M. Kolte, 2011, Business Management, Pimplapure Book Distributors, 1st edition.
- Samual C. Centro and S. Travis Centro, 2008, Modern Management, Pearson Education, 2nd edition.
- Management, stoner, Freeman and Gilbret, person publications 6th edition page 293 to 299
- management and Organisational Behaviour, P. Subbarao, Himalaya publishing House

B.Com. Part-I Under Semester System

Evaluation Pattern:

40+10 = 50 Marks Semester

End Exam (SEE): 40 Marks

Continuous Comprehensive Evaluation (CCE): 10 Marks

Subject: Managerial Skills

Paper-I Semester-I

Instruction: 1. All questions Carry Equal marks

2. Attempt any five out of seven questions.

Q.1 Short Answer Questions (Any Two Out of Three)	08 Marks
Q.2 Long Answer Question	08 Marks
Q.3 Long Answer Question	08 Marks
Q.4 Long Answer Question	08 Marks
Q.5 Long Answer Question	08 Marks
Q.6 Long Answer Question	08 Marks
Q.7 Write Short Notes (Any Two Out of Three)	08 Marks

Continuous Comprehensive Evaluation (CCE): 10 Marks

SEM I Home Assignment 10 MarksSEM II Home Assignment 10 Marks

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Syllabus in Accordance with NEP-2020 With effect from Academic Year 2023-24 B. Com-I (Semester I)

Skill Enhancement Course: Marketing Skills I

Name of the Programme: B. Com.			Seme	ester: I
Name of the Course/ Subject: N	: Marketing Skills Course Code: SECMKT			MKT
Semester End	Continuous Internal		Total	Credit
Examination (SEE): 40 Marks	Evaluation (CIE):10 Marks		Marks: 50	Assigned: 2
Introduced from June 2023				

Course Objectives:

- To impart basic knowledge of Marketing Concepts and Principles.
- To recognize Consumer Behaviour.

Course Outcomes:

After completing the course, students will be able-

CO1: Tosummarise the basics of marketing concepts and principles.

CO2: To state marketing tools, techniques and consumer behaviour.

Unit No.	Name and Contents of Units	Number of Hours
	1.1 Introduction to Marketing: 1.1.1 Meaning & Definition, Features of Marketing, 1.1.2 Importance of Marketing.	
	1.1.3 Core Concepts of Marketing- (Need, Want, Demand, Value, Cost	15
	and Satisfaction, Exchange, Transactions &	
	Relationship Marketing)	
Unit I	1.2 Consumer Behaviour and Service Marketing	
	1.2.1 Consumer Behaviour- Meaning and Significance, Factors	
	Affecting Consumer Behaviour, The Buying Decision Process	
	2.2.2 Service Marketing- Meaning, Definition and Features, Types of	
	Service, Problems in Service Marketing	
	2.1 Salesmanship and skills of Salesman-	
Unit II	2.1.1 Salesmanship- Meaning, Definition,	15
	2.1.2 Qualities of Good Salesman,	

- 2.1.3 Selling process,
- 2.1.4 After Sales Services,
- 2.2 Various skills of salesman
- 2.3 skills required for Marketing Manager-

Communication, Leadership, Curiosity, Research, Innovative Thinking, Creativity, Interpersonal Skills, Networking, Adaptability, Analytical skills, Project management Skills, Critical Thinking, Problem solving skills, Good teamwork skills

Reference Books:

- 1- Kotler Philip, Gary Armstrong, Prafulla Agnihotri and Ahsan UI Haque. Principles of Marketing. 13th edition. Pearson Education.
- 2- Michael, J. Etzel, Bruce J. Walker, William J Stanton and Ajay Pandit. Marketing Concepts and Cases. (Special Indian Edition)
- 3- McCarthy, E Jerome and William D. Perreault, Basic Marketing. Richard D. Irwin.
- 4- Lamb, Charles W, Joseph F. Hair, Dheeraj Sharma and Carl McDaniel Marketing: A South Asian Perspective Cengage Learning.
- 5- Pride William M., D.C. Ferrell. Marketing: Planning, Implementation & Control. Cengage Learning.
- 6- Majaro, Simon. The Essence of Marketing Perentie Hall, New Delhi
- 7- Zikmund William G and Michael D's Amico. Marketing: Creating and Keeping Customers in an E- Commerce World. Thomson Learning.
- 8- Chhabra, T.N, and S.K. Grover. Marketing Management. Fourth Edition Dhanpat Rai & Company.

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B. Com.-I Semester -I

Evaluation Pattern from June 2023

Semester End Examination (SEE) - 40

Continuous Internal Assessment (CIE) – 10

Examination Pattern for Semester End Examination

Nature of Question Paper (Theory Paper)

Total Marks – 40 Duration – 2 Hours

Instruction: 1. All questions Carry Equal marks
 2. Attempt any five out of seven questions.

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•	Q.1 Short Answer Questions (Any Two Out of Three)	08 Marks
•	Q.2 Long Answer Question	08 Marks
•	Q.3 Long Answer Question	08 Marks
•	Q.4 Long Answer Question	08 Marks
•	Q.5 Long Answer Question	08 Marks
•	Q.6 Long Answer Question	08 Marks
•	Q.7 Write Short Notes (Any Two Out of Three)	08 Marks

Continuous Internal Evaluation - Total 10 Marks

Home Assignments / Role Play/ Oral/ Quiz/ Seminar/ Case Studies/ Group Discussion

Criteria for Passing:

- 1) Students should pass separately in Semester End Examination (SEE) and Continuous Internal Evaluation (CIE)
- 2) Semester End Examination (SEE): 16 Marks Out of 40
- 3) Continuous Internal Evaluation (CIE)- 4 Marks Out of 10
- 4) Minimum 20 Marks Out of 50.

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Syllabus in Accordance with NEP-2020 With effect from Academic Year 2023-24 B. Com-I (Semester I)

SKILL ENHANCEMENT COURSE (SEC) PAPER- I- SKILLS IN INSURANCE

Name of the Programme: B. Com.		Semester: I	
Name of the Course/Subj	f the Course/ Subject: Skills in Insurance Course Code: SE		SECINS
Semester End Examination (SEE): 40 Marks	Continuous Internal Evaluation (CIE):10 Marks	Total Marks: 50	Credit Assigned:
Introduced from June 2023			

Course Objectives:

- To impart the knowledge of practical aspects in life and health insurance.
- To make the students familiar with online insurance and documentation.
- To acquaint the students about various skills required in life insurance.

Course Outcomes:

After completing the course, students will be able-

CO1: To understand the procedure for taking a life insurance policy and claim settlement.

CO2: To familiar with procedure to become life insurance agent.

CO3: To acquire and apply different skills in insurance.

CO4: To buy insurance online.

Unit No.	Name and Contents of Units			
	Insurance and Life Insurance:			
	1.1 Insurance : Meaning and Definition			
	1.2 Principles of Insurance			
	1.3 Need and Importance of Insurance			
Unit I	1.4 Life Insurance : Meaning, Definition,			
	1.4.1 Importance of life Insurance	15		
	1.4.2 Types of life Insurance			
	1.4.3 Procedure for taking a Life Insurance Policy,			
	1.4.4 Standard Proof of Age,			
	1.4.5 Procedure for Claim Settlement of Life Insurance Policy			
	Application of Skills in Insurance:			
Unit II	2.1 Procedure to Become Life Insurance Agent			
	2.2 Skills of Insurance Agent	15		
	Communication Skills, Listening, Social Skills, Prospecting. Problem			

Solving, Negotiation, Analytical Skill, Numerical Skills, Computer Skills	
etc.	
2.3 Online insurance- Meaning, Merits and Demerits.	
Documentation in Life Insurance	

- 1. PatukaleKshitij (2009) Insurance for Everyone.
- 2. Tryst With TrustThe LIC Story, (1991), volume 137.
- 3. H NarayananIndian Insurance: A Profile (2008) Mahatma Gandhi Roadm, volume 121.
- 4. N S Kothari, Bahl Pravin (1990), Principles and Practice of Insurance Sahitya Bhavan.
- 5. Pal Karam , B S Bodla , M C Garg (2007), Insurance Management: Principles and Practice' published by Deep and Deep Publications Pvt. Ltd.
- 6. B S Bodla , M C Garg , K P Sing (2007)Insurance: Fundamentals, Environment and Procedures, Deep and Deep Publications Pvt. Ltd. New Delhi, volume 14:
- 7. IRDA Handbook.
- 8. LIC Agents Handbook.
- 9. IRDA Annual Reports

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B. Com.-I Semester -I

Evaluation Pattern from June 2023

Semester End Examination (SEE) - 40

Continuous Internal Assessment (CIE) – 10

Examination Pattern for Semester End Examination

Nature of Question Paper (Theory Paper)

Total Marks – 40 Duration – 2 Hours

Instruction: 1. All questions Carry Equal marks2. Attempt any five out of seven questions.

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•	Q.1 Short Answer Questions (Any Two Out of Three)	08 Marks
•	Q.2 Long Answer Question	08 Marks
•	Q.3 Long Answer Question	08 Marks
•	Q.4 Long Answer Question	08 Marks
•	Q.5 Long Answer Question	08 Marks
•	Q.6 Long Answer Question	08 Marks
•	Q.7 Write Short Notes (Any Two Out of Three)	08 Marks

Continuous Internal Evaluation - Total 10 Marks

Home Assignments / Role Play/ Oral/ Quiz/ Seminar/ Case Studies/ Group Discussion

Criteria for Passing:

- 1) Students should pass separately in Semester End Examination (SEE) and Continuous Internal Evaluation (CIE)
- 2) Semester End Examination (SEE): 16 Marks Out of 40
- 3) Continuous Internal Evaluation (CIE)- 4 Marks Out of 10
- 4) Minimum 20 Marks Out of 50.

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Syllabus in Accordance with NEP-2020 With effect from Academic Year 2023-24 B. Com-I (Semester I)

VSC - Computerized Accounting - I

Name of the I	Programme: B. Com.	Semester: I		
	e Course/ Subject: zed Accounting - I	Course Code: VSC1		
Semester End Examination (SEE): 40 Marks	Continuous Internal Evaluation (CIE):10 Marks	Total Marks: 50	Credit Assigned: 2	
Introduced from June 2023				

Course Objectives:

- To impart the knowledge of computerised accounting.
- To acquaint the students about procedure of computerised accounting and entering different vouchers.

Course Outcomes:

After completing the course, students will be able-

CO1: To Create a company and ledgers in Tally.

CO2: To make entries of different vouchers in Tally.

CO3: To Practice the fundamental accounting process on Tally ERP.

Unit No.	Name and Contents of Units	
Unit I	 a) Introduction to Tally ERP.9, Technological Advantages, Getting Functional with Tally ERP.9, Tally ERP.9 Start-up, Mouse/Keyboard Conventions, Switching between Screen Areas, Quitting Tally ERP.9, Setting up of Company in Tally ERP.9, b) Creation of a Company- Select a Company, Alter a Company, Shut a Company, Creating Accounting Masters in Tally ERP.9, Chart of Accounts. c) Pre-defined Groups of Accounts, Groups- Creating Single Group, Creating Multiple Group, Displaying Group, Altering Group. 	15
Unit II	 a) Creation of Ledgers, Creating Single Ledger, Creating Multiple Ledger, Displaying Ledger, Altering Ledger, Voucher Entry in Tally ERP.9, b) Accounting Vouchers- Contra Voucher (F4), Payment Voucher (F5), Receipt Voucher (F6), Journal Voucher (F7), Purchase (F9), Sales (F8), Debit Note (Ctrl + F9), Credit Note (Ctrl + F8). 	15

- 1. Manoj Bansal, Ajay Sharma (January 2018) Computerized Accounting System Using Tally ERP 9
- 2. DT Editorial Services (1 February 2020), Tally. ERP 9 with GST in Simple Steps.
- 3. J.K. Aggarwal, R.K. Aggarwal, M.L. Sharma (2016) Accounting for Managerial Decisions– *Ramesh Book Depot, Jaipur.*
- 4. R. Kishore (2020) Advance Management Accounting-Taxman allied Services Pvt. Ltd.
- 5. M.Y. Khan, P.K. Jain (2018) Management Accounting-Tata McGraw Hill
- 6. Horngren, Sundem, Stratton (2015) Introduction to Management Accounting-
- 7. S.N. Mittal (2021)Pearson Education Accounting & Financial Management *Shree Mahavir Book Depot, Nai Sarak,New Delhi.*

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Syllabus in Accordance with NEP-2020 With effect from Academic Year 2023-24 B. Com-I (Semester II)

VSC - Computerized Accounting - II

Name of the Programme: B. Com.		Semester: I		
Name of the Course/ Subject: C	Computerized Accounting	Course Code: VSC1		
Semester End	Continuous Internal	Total Marks: Credit		Credit
Examination (SEE): 40 Marks	Evaluation (CIE):10 Man):10 Marks 50		Assigned: 2
Introduced from June 2023				

Course Objectives:

- To impart the knowledge of computerised accounting.
- To acquaint the students about procedure of computerised accounting and entering different vouchers.

Course Outcomes:

After completing the course, students will be able-

CO1: To Create a company and ledgers in Tally.

CO2: To make entries of different vouchers in Tally.

CO3: To Practice the fundamental accounting process on Tally ERP.

Unit No.	Name and Contents of Units	Number of Hours
Unit I	 a) Creating Inventory Masters in Tally. ERP 9, Stock Groups- Creating Single Stock Group, Creating Multiple Stock Group, Displaying Stock Group, Altering Stock Group. b) Stock Items- Creating Single Stock Items, Creating Multiple Stock Items, Displaying Stock Items, Altering Stock Items, d) Voucher Entry in Tally. ERP 9- Purchase Voucher (F9), Sales Voucher (F8), Credit Note Voucher (Ctrl + F8), Debit Note Voucher (Ctrl + F9) 	15
Unit II	d) Financial Statements- Balance Sheet, Profit & Loss A/c., Trial Balance. e) Accounting Books and Registers- Cash Book, Bank Book, Purchase Register, Sales Register, Journal Register, Debit Note Register, Credit Note Register and Day Book.	15

- 8. Manoj Bansal, Ajay Sharma (January 2018) Computerized Accounting System Using Tally ERP 9
- 9. DT Editorial Services (1 February 2020), Tally. ERP 9 with GST in Simple Steps.

- 10. J.K. Aggarwal, R.K. Aggarwal, M.L. Sharma (2016) Accounting for Managerial Decisions— Ramesh Book Depot, Jaipur.
- 11. R. Kishore (2020) Advance Management Accounting-Taxman allied Services Pvt. Ltd.
- 12. M.Y. Khan, P.K. Jain (2018) Management Accounting-Tata McGraw Hill
- 13. Horngren, Sundem, Stratton (2015) Introduction to Management Accounting-
- 14. S.N. Mittal (2021)Pearson Education Accounting & Financial Management *Shree Mahavir Book Depot, Nai Sarak,New Delhi*.

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B. Com.-I Semester -I and II

Evaluation Pattern from June 2023

Semester End Examination (SEE) - 40

Continuous Internal Assessment (CIE) – 10

Examination Pattern for Semester End Examination

Nature of Question Paper

Total Marks – 40	Duration – 2 Hours
Instructions:	
1. Question No. 1 compulsory.	
2. Attempt any 3 questions out of Question No.2 to 5.	
3. Figures to the right indicate marks.	
Q.1 Short Answer Questions (Any Two Out of Three)	10 Marks
Q.2 Practical Problem	10 Marks
Q.3 Practical Problem	10 Marks
Q.4 Practical Problem	10 Marks
Q.5 Write Short Notes (Any Two Out of Three)	10 Marks
- Carting and Internal Evaluation Total 10 Marks	

Continuous Internal Evaluation - Total 10 Marks

Home Assignments / Role Play/ Oral/ Quiz/ Seminar/ Case Studies/ Group Discussion

Criteria for Passing:

- 1) Students should pass separately in Semester End Examination (SEE) and Continuous Internal Evaluation (CIE)
- 2) Semester End Examination (SEE): 16 Marks Out of 40
- 3) Continuous Internal Evaluation (CIE) 4 Marks Out of 10
- 4) Minimum 20 Marks Out of 50.

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Syllabus in Accordance with NEP-2020 With effect from Academic Year 2023-24 B. Com-I (Semester I)

INDIAN KNOWLEDGE SYSTEM (IKS) - ANCIENT INDIAN MANAGEMENT

Name of the Programme: B. Com. I		Semester: I		
Name of the Course/ Subject: Ancient Indian Management			Course Code: IKS	
Semester End Continuous Intern		nal	Total	Credit
Examination (SEE): 40 Marks	ination (SEE): 40 Marks Evaluation (CIE):10 Ma		Marks: 50	Assigned: 2
Introduced from June 2023				

Course Objectives:

- To impart the knowledge of basic management concepts, functions, and importance of Management.
- To acquaint the students about Ancient Indian Management.

Course Outcomes:

After completing the course, students will be able-

CO1: To understand and apply management concepts.

CO2: To know the ancient Indian management practices.

Unit No.	Name and Contents of Units			
Unit I	Introduction to Management: Introduction, Meaning and Definitions, Characteristics, Importance of Management, Functions of Management, Management as an Art or a Science, Traditional Management Vs Professional Management.	15		
Unit II	Indian Ancient Management: Management Lessons from Mahabharata, Ramayana, Vedas, Upanishads, Chanakya, and Mauryan Empire, Relevance of Indian Ancient Management and Modern Management.	15		

- 1. Organisation and Management- Dr. C. B. Gupta
- 2. Business Organisation and Management –M.C.Shukla
- 3. Essentials of Management- Koontz and O' Donnell
- 4. Management: Stoner
- 5. Management- Peter Drucker
- 6. Principles and Practice of Management- L.M. Prasad
- 7. Management: Moshal

- 8. Principles of Management- P.C. Tripathi and P.H.Reddy
- 9. Management- Principles and practice- Shriniwas & Chunawala
- 10. Principles of management: Terry,G.R.and Stephen Franklin
- 11. Ancient Indian Scriptures, http://indianscriptures.50webs.com/partveda.htm
- 12. A Tribute to Hinduism, http://www.hinduwisdom.info/Hindu Scriptures.htm#Introduction
- 13. Foundations of Indian Management as Envisaged by Swami Vivekananda Sunita Singh Sengupta, Ph.D.
 - Exam Pattern- Multiple Choice Questions (25 questions for 50 Marks.)